

## **RETIREMENT TOPICS**

**COLA Increases for Dollar Limitations on Benefits and Contributions:** The Internal Revenue Code provides for dollar limitations on benefits and contributions under qualified retirement plans. IRC Section 415 requires the limits to be adjusted annually for cost-of-living increases.

	2025	2024	2023
	IRAs		
IRA Contribution Limit	\$7,000	\$7,000	\$6,500
IRA Catch-Up Contributions*	1,000	1,000	1,000
	IRA AGI Deduction Phase-Out	Starting at	
Joint Return	126,000	123,000	116,000
Single or Head of Household	79,000	77,000	73,000
	SEP		
SEP Minimum Compensation	750	750	650
SEP Maximum Contribution	70,000	69,000	66,000
SEP Maximum Compensation	350,000	345,000	330,000
	SIMPLE Plans		
SIMPLE Maximum Contributions	16,500	16,000	15,500
Catch-up Contributions*	3,500	3,500	3,500
	401(k), 403(b), Profit-Sharing	Plans, etc.	
Annual Compensation	350,000	345,000	330,000
Elective Deferrals	23,500	23,000	22,500
Catch-up Contributions*	7,500	7,500	7,500
Defined Contribution Limits	70,000	69,000	66,000
ESOP Limits	1,415,000 280,000	1,380,000 275,000	1,330,000 265,000
	Other		
HCE Threshold	160,000	155,000	150,000
Defined Benefit Limits	280,000	275,000	265,000
Key Employee	230,000	220,000	215,000
457 Elective Deferrals	23,500	23,000	22,500
Control Employee (board member or officer)	140,000	135,00	130,000
Control Employee (compensation-based)	280,000	275,000	265,000
Taxable Wage Base	176,000	168,600	160,200
*Individuals who will be at least age 50 by the end of	f the year can make catch-up contri	ibutions.	

 $\label{limitations-on-benefits-and-contributions} $$ https://www.irs.gov/pub/irs-drop/n-24-80.pdf $$$ 

ROTH IRAs					
MAGI Phase out of Ranges for Contributions to ROTH IRAs	2025	2024			
Married Filing Jointly	\$236,000 - \$246,000	\$230,000 - \$240,000			
Single & Head of Household	\$150,000 - \$165,000	\$146,000 - \$161,000			
Married Filing Separately	\$0 - \$10,000	\$0 - \$10,000			

https://www.irs.gov/newsroom/401k-limit-increases-to-23000-for-2024-ira-limit-rises-to-7000; https://www.irs.gov/newsroom/401k-limit-increases-to-23500-for-2025-ira-limit-remains-7000



## **RETIREMENT TOPICS CONTINUED**

<b>TRADITIONAL IRA DEDUCTIBILITY RULES</b> Modified AGI on Deductible Contributions if You are NOT Covered by a Retirement Plan at Work					
Filing Status 2025 Modified AGI 2024 Modified AGI Deductibility					
Single, Head of Household, or Qualifying Widow(er)	Any amount	Any amount	Full deduction up to the amount of your contribution limit		
Married Filing Jointly or Separately with a spouse who is not covered by a plan at work	Any amount	Any amount	Full deduction up to the amount of your contribution limit		
	\$236,000 or less	\$230,000 or less	Full deduction up to the amount of your contribution limit		
Married Filing Jointly with a spouse who is covered by a plan at work	More than \$236,000 but less than \$246,000	More than \$230,000 but less than \$240,000	Partial deduction		
	\$246,000 or more	\$240,000 or more	No deduction		
Married Filing Separately with a spouse who is	Less than \$10,000	Less than \$10,000	Partial deduction		
covered by a plan at work	\$10,000 or more	\$10,000 or more	No deduction		
If you file separately and did not live with your spouse at any time during the year, your IRA deduction is determined under the "single" filing status.					

https://www.irs.gov/newsroom/401k-limit-increases-to-23000-for-2024-ira-limit-rises-to-7000 https://www.irs.gov/newsroom/401k-limit-increases-to-23500-for-2025-ira-limit-remains-7000

<b>TRADITIONAL IRA DEDUCTIBILITY RULES</b> Modified AGI on Deductible Contributions if You ARE Covered by a Retirement Plan at Work						
Filing Status 2025 Modified AGI 2024 Modified AGI Deductibility						
	\$79,000 or less	\$77,000 or less	Full deduction up to the amount of your contribution limit			
Single or Head of Household	More than \$79,000 but less than \$89,000	More than \$77,000 but less than \$87,000	Partial deduction			
	\$89,000 or more	\$87,000 or more	No deduction			
	\$126,000 or less	\$123,000 or less	Full deduction up to the amount of your contribution limit			
Married Filing Jointly or Qualifying Widow(er)	More than \$126,000 but less than \$146,000	More than \$123,000 but less than \$143,000	Partial deduction			
	\$146,000 or more	\$143,000 or more	No deduction			
	Less than \$10,000	Less than \$10,000	Partial deduction			
Married Filing Separately	\$10,000 or more	\$10,000 or more	No deduction			

https://www.irs.gov/newsroom/401k-limit-increases-to-23000-for-2024-ira-limit-rises-to-7000 https://www.irs.gov/newsroom/401k-limit-increases-to-23500-for-2025-ira-limit-remains-7000



## **EDUCATIONAL TOPICS**

**HOPE SCHOLARSHIP CREDIT** For taxable years beginning in 2018, and as increased by the AMERICAN OPPORTUNITY TAX CREDIT, is an amount equal to 100% of qualified tuition and related expenses not in excess of \$2,000 + 25% of those expenses in excess of \$2,000, but not in excess of \$4,000. The maximum Hope Scholarship Credit allowable for taxable years beginning in 2018 is \$2,500.

**LIFETIME LEARNING CREDIT** This is a tax credit for any person who takes college classes. It provides a tax credit of 20% of qualified educational expenses, with a maximum of \$2,000 in tax credit on the first \$10,000 of qualifying expenses. For tax year 2024, a taxpayer's modified adjusted gross income in excess of \$80,000 (\$160,000 for a joint return) is used to determine a phase out in the amount of the Lifetime Learning Credit. Taxpayers cannot claim the credit if their modified adjusted gross income is \$90,000 or more (\$180,000 or more for a joint return).

**INTEREST ON EDUCATION LOANS** For tax year 2024, the \$2,500 maximum deduction for interest paid on qualified education loans begins to phase out for taxpayers with modified adjusted gross income in excess of \$75,000 (\$155,000 for joint returns), and is completely phased-out for taxpayers with modified adjusted gross income of \$90,000 or more (\$185,000 or more for joint returns).

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-38

## INCOME FROM UNITED STATES SAVINGS BONDS FOR TAXPAYERS WHO PAY QUALIFIED HIGHER EDUCATION EXPENSES

For tax year 2023, the exclusion under §135, regarding income from United States savings bonds for taxpayers who pay qualified higher education expenses, begins to phase out for modified adjusted gross income above \$137,800 for joint returns and \$91,850 for all other returns. The exclusion is completely phased out for modified adjusted gross income of \$167,800 or more for joint returns and \$106,850 or more for all other returns. 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-38

## **2025 EARNED INCOME CREDIT**

Item	One Qualifying Child	Two Qualifying Children	Three or More Qualifying Children	None
Earned Income Amount	\$12,730	\$17,880	\$17,880	\$8,490
Maximum Amount of Credit	\$4,328	\$7,152	\$8,046	\$649
Threshold Phaseout Amount (Single, Surviving Spouses, or Head of Household)	\$23,350	\$23,350	\$23,350	\$10,620
Completed Phaseout Amount (Single, Surviving Spouses, or Head of Household)	\$50,434	\$57,310	\$61,555	\$19,104
Threshold Phaseout Amount (Married Filing Jointly)	\$30,470	\$30,470	\$30,470	\$17,730
Completed Phaseout Amount (Married Filing Jointly)	\$57,554	\$62,430	\$68,675	\$26,214

## **2024 EARNED INCOME CREDIT**

Item	One Qualifying Child	Two Qualifying Children	Three or More Qualifying Children	None
Earned Income Amount	\$12,390	\$17,880	\$17,880	\$8,490
Maximum Amount of Credit	\$4,213	\$6,960	\$7,830	\$632
Threshold Phaseout Amount (Single, Surviving Spouses, or Head of Household)	\$22,720	\$22,720	\$22,720	\$10,330
Completed Phaseout Amount (Single, Surviving Spouses, or Head of Household)	\$49,084	\$55,768	\$59,899	\$18,591
Threshold Phaseout Amount (Married Filing Jointly)	\$29,640	\$29,640	\$29,640	\$17,250
Completed Phaseout Amount (Married Filing Jointly)	\$56,004	\$62,688	\$66,819	\$25,511

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34; 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40



## **EXEMPTION AMOUNTS FOR ALTERNATIVE MINIMUM TAX**

Exemption Amounts for Alternative Minimum Tax				
Filing Status	2025	2024		
Exemption a	mounts under §55(d)(1) are:			
Joint Returns or Surviving Spouses	\$137,000	\$133,300		
Unmarried Individuals (other than Surviving Spouses)	\$88,100	\$85,700		
Married Filing Separately	\$68,500	\$66,650		
Estates & Trusts	\$30,700	\$29,900		
Under §55(b)(1), the excess taxable	e income above which the 28% tax rat	e applies is:		
Married Filing Separately	\$119,550	\$116,300		
Joint Returns, Unmarried Individuals (other than Surviving Spouses), and Estates & Trusts	\$239,100	\$232,600		
Amounts used under §55(d)(3) to dete	ermine the phase out of the exemption	n amounts are:		
Joint Returns or Surviving Spouses	\$1,252,700 - \$1,800,700	\$1,218,700 - \$1,751,900		
Unmarried Individuals (other than Surviving Spouses)	\$609,350 - \$952,150	\$609,350 - \$952,150		
Married Filing Separately	\$626,350 – \$900,350	\$609,350 - \$875,950		
Estates & Trusts	\$102,500 - \$225,300	\$99,700 - \$219,300		

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34; 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40

## WITHHOLDING ADJUSTMENTS FOR NONRESIDENT ALIENS

Withholding Adjustments for Nonresident Aliens					
Payroll Period	Hired before 2020 AND No W-4 for 2020 or Later	Hired in 2020 or Later OR W-4 for 2020 or Later			
Daily	\$41.20	\$57.70			
Weekly	\$205.50	\$288.50			
Biweekly	\$411.50	\$625.00			
Semimonthly	\$445.80	\$625.00			
Monthly	\$891.70	\$1,250.00			
Quarterly	\$5,350.00	\$7,500.00			
Semiannually	\$5,150.00	\$7,300.00			
Annually	\$10,700.00	\$15,000.00			
Note: Nonresident alien students from India and busi	ness apprentices from India are not subject to this procedu	re.			

## 3.8% NET INVESTMENT INCOME TAX

The Net Investment Income Tax (NIIT) is imposed by § 1411 of the Internal Revenue Code and went into effect on January 1, 2013. The NIIT applies at a rate of 3.8% to certain net investment income of individuals, estates and trusts that have income above statutory threshold amounts. The NIIT affects income tax returns of individuals, estates and trusts, beginning with their first tax year beginning on or after January 1, 2013. It does not affect income tax returns for the 2012 taxable year filed in 2013. Individuals will owe the tax if they have Net Investment Income and also have modified adjusted gross income over the following thresholds:

Filing Status	Threshold Amount*
Married Filing Jointly	\$250,000
Married Filing Separately	\$125,000
Single	\$200,000
Head of Household with Qualifying Person	\$200,000
Qualifying Widow(er) with Dependent Child	\$250,000

https://www.irs.gov/newsroom/questions-and-answers-on-the-net-investment-income-tax



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## **INCOME TAXES**

2025		2024					
	IF TAX	ABLE INCOME IS:			IF TAX	ABLE INCOME IS:	,
Over	But Not More Than	The Tax Is	Of The Amount Over	Over	But Not More Than	The Tax Is	Of the Amoun Over
		MARRIED FIL	ING JOINTLY	& SURVIVIN	IG SPOUSES		
\$0	\$23,850	\$0 + 10%	\$0	\$0	\$23,200	\$0 + 10%	\$0
\$23,850	\$96,950	\$2,385 + 12%	\$23,850	\$23,200	\$94,300	\$2,320 + 12%	\$23,200
\$96,985	\$206,700	\$11,157 + 22%	\$96,950	\$94,300	\$201,050	\$10,852 + 22%	\$94,300
\$206,700	\$394,600	\$35,302 + 24%	\$206,700	\$201,050	\$383,900	\$34,337 + 24%	\$201,05
\$394,000	\$501,050	\$80,398 + 32%	\$394,000	\$383,900	\$487,450	\$78,221 + 32%	\$383,90
\$501,050	\$751,600	\$114,462 + 35%	\$501,050	\$487,450	\$731,200	\$111,357 + 35%	\$487,45
\$751,600	and over	\$	\$731,200	\$731,200	and over	\$196,669.50 + 37%	\$731,20
		+	HEADS OF HO	USEHOLDS:			
\$0	\$17,000	\$0 + 10%	\$0	\$0	\$16,550	\$0 + 10%	\$0
\$17,000	\$64,850	\$1,700 + 12%	\$16,550	\$16,550	\$63,100	\$1,655 + 12%	\$16,550
\$63,100	\$100,500	\$7,241 + 22%	\$ 64,850	\$63,100	\$100,500	\$7,241 + 22%	\$63,100
\$103,350	\$197,300	\$15,912 + 24%	\$103,350	\$100,500	\$191,950	\$15,469 + 24%	\$100,50
\$197,300	\$250,500	\$38,460 + 32%	\$197,300	\$191,950	\$243,700	\$37,417 + 32%	\$191,15
\$250,500	\$626,350	\$55,484 + 35%	\$250,500	\$243,700	\$609,350	\$53,977 + 35%	\$243,70
\$626,350	and over	\$187,031.50 + 37%	\$626,350	\$609,350	and over	\$181,954.50 + 37%	\$609,35
			SING	LE:			
\$0	\$11,925	\$0 + 10%	\$0	\$0	\$11,600	\$0 + 10%	\$0
\$11,925	\$48,475	\$1,192.50 + 12%	\$11,925	\$11,600	\$47,150	\$1,160 + 12%	\$11,600
\$48,475	\$103,350	\$5,578.50 + 22%	\$48,475	\$47,150	\$100,525	\$5,426 + 22%	\$47,150
\$103,350	\$197,300	\$17,651 + 24%	\$103,350	\$100,525	\$191,950	\$17,168.50 + 24%	\$100,52
\$197,300	\$250,525	\$40,199 + 32%	\$197,300	\$191,950	\$243,725	\$39,110.50 + 32%	\$191,15
\$250,525	\$626,350	\$57,321 + 35%	\$250,525	\$243,725	\$609,350	\$55,678.50 + 35%	\$243,72
\$626,350	and over	\$188,769.75 + 37%	\$626,350	\$609,350	and over	\$183,647.25 + 37%	\$609,35
		MA	RRIED FILING	SEPARATEL	.Y:		
\$0	\$11,925	\$0 + 10%	\$0	\$0	\$11,600	\$0 + 10%	\$0
\$11,925	\$48,475	\$1,192.50 + 12%	\$11,925	\$11,600	\$47,150	\$1,160 + 12%	\$11,600
\$48,475	\$103,350	\$5,578.50 + 22%	\$48,475	\$47,150	\$100,525	\$5,426 + 22%	\$47,150
\$103,350	\$197,300	\$17,651 + 24%	\$103,350	\$100,525	\$191,950	\$17,168.50 + 24%	\$100,52
\$197,300	\$250,525	\$40,199 + 32%	\$197,300	\$191,950	\$243,725	\$39,110.50 + 32%	\$191,15
\$250,525	\$375,800	\$57,231 + 35%	\$250,525	\$243,725	\$365,600	\$55,678.50 + 35%	\$243,72
\$375,800	and over	\$101,077.25 + 37%	\$375,800	\$365,600	and over	\$98,334.75 + 37%	\$365,60
			ESTATES AND	TRUSTS:			
\$0	\$3,150	\$0 + 10%	\$0	\$0	\$3,100	\$0 + 10%	\$0
\$3,150	\$11,150	\$315 + 24%	\$3,150	\$3,100	\$11,150	\$310 + 24%	\$3,100
\$11,450	\$15,650	\$2,307 + 35%	\$11,450	\$11,150	\$15,200	\$2,242 + 35%	\$11,150
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<u>26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34</u> <u>26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40</u>

# **Federal Tax**

# **Key Facts and Figures**

## **OTHER TAX RATES**

MILEAGE RATES						
Purpose	2025	2024				
Business	70¢ per mile	67¢ per mile				
Medical	21¢ per mile	21¢ per mile				
Moving	21¢ per mile	21¢ per mile				
Charitable	14¢ per mile	14¢ per mile				

IRS Notice 2024-03 – 2024 Standard Mileage Rates IRS Notice 2025-08 – 2025 Standard Mileage Rates

SOCIAL SECURITY						
Maximum Compensation Subject to FICA						
2025 2024						
OASDI Maximum	\$176,100	\$168,600				
Medicare (HI) Maximum	No Limit	No Limit				

OASDI tax rate - 2024 and 2025: 12.4% self-employed, 6.2% each for employees and employers HI tax rate\* - 2024 and 2025: 2.9% self-employed, 1.45% each for employees and employers

Note: \*Additional 0.9% tax imposed on employment wages for certain higher-income taxpayers

Threshold Amount
\$250,000
\$125,000
\$200,000

# **Maximum Amount of Earnings to Still Receive Full Benefits**

	2025	2024
Under full retirement age	\$23,400	\$22,320

\*One dollar in benefits withheld for every \$2 in earnings above the limit.
\*\*One dollar in benefits withheld for every \$3 in earnings above the limit.

#### MAGI Amounts for Benefits to Be Taxable 50% Taxable 85% Taxable Married Filing Jointly 44,001 32,000 25,000 34,001

https://www.ssa.gov/benefits/retirement/planner/whileworking.html https://www.irs.gov/newsroom/what-is-the-additional-medicare-tax-and-who-pays-it https://www.ssa.gov/oact/cola/cbb.html

Foreign Income under §911(b)(2)(D)(i)			
	2024		
Foreign Earned Income Exclusion	\$130,000	\$126,500	

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-38 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-34

#### **INDIVIDUAL & ESTIMATED TAXES**

Federal estimated tax payments apply based on: Expect to owe at least \$1,000 in tax for current year after withholding and credits; and
Taxpayer expects their withholding and refundable credits to be less than the smaller of:
90% of the tax to be shown on your current year's tax return; or
100% of the tax shown on your prior year's tax return. Your prior year tax return must cover all 12 months.
If your AGI for 2022 was more than \$150,000 (\$75,000 if your filing status for 2024 is married filing separately), substitute
110% for 100% above.
Exception. You do not have to pay estimated tax for 2024 if you were a U.S. citizen or resident alien for all of 2023 and you had no tax liability for the full 12-month 2023 tax year. You had no tax liability for 12023 if your total tax was zero or you did not have to file an income tax return.

https://www.irs.gov/fags/estimated-tax/individuals; IRS Form 1040-ES - 2024

## **DEDUCTIONS AND EXEMPTIONS**

Standard Deductions under §63(c)(2)*				
		Annual Deduction	Add'l Deduction for Age 65 or Older or Blind	
Single	2024	\$14,600	\$1,950	
	2025	\$15,00	\$2,000	
Head of	2024	\$21,900	\$1,950	
Household	2025	\$22,500	\$2,000	
Married Filing Jointly	2024	\$29,200	\$1,550	
Surviving Spouse	2025	\$30,000	\$1,600	
Married Filing	2024	\$14,600	\$1,550	
Separately	2025	\$15,000	\$1,600	

Phase out of Itemized Deductions - Pease Limitations				
AGI Threshold				
Filing Status	2025	2024		
Single, Head of Household, Married Filing Jointly, Surviving Spouse, Married Filing Separately	None	None		

Personal Exemptions under §151(d)*				
Filing Status	Year	Exemption	AGI Threshold	
Single, Head of Household, Married	2024	\$0	N/A	
Filing Jointly, Surviving Spouse, Married Filing Separately	2025	\$0	N/A	

Election to Expense Certain Depreciable Assets				
	2025	2024		
Dollar limitation	\$1,250,000	\$1,220,000		
Spending Cap on Equipment Purchases	\$3,130,000	\$3,050,000		

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2022-38 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-34

## **ESTATE AND GIFT TAXES**

	2025	2024
Annual Gift Tax Exclusion	\$19,000	\$18,000
Annual Gift Tax Exclusion for Non-citizen Spouses	\$190,000	\$185,000
Unified Credit Against Estate Tax	\$13,990,000	\$13,610,000
Valuation of Qualified Real Property in Decedent's Gross Estate	\$1,420,000	\$1,390,000
Interest on a Certain Portion of the Estate Tax Payable in Installments	\$1,900,000	\$1,850,000

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40

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## **CREDITS AND EXCLUSIONS**

Child Tax Credit	2025	2024
Earned income threshold to determine the refundable portion of the child tax credit	\$1,700	\$1,700

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-38; 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-34

Adoption Credit (for children with special needs)				
Year	Amount	Begins to phase out with MAGI in excess of:	Completely phased out with MAGI of:	
2024	\$15,950 per child	\$252,150	\$292,150	
2025	\$16,810 per child	\$259,190	\$299,190	

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-38; 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-34

## Refundable Credit for Coverage Under a Qualified Health Plan\* - 2024

For 2024, the limitation on tax imposed under §36B(f)(2)(B) for excess advance credit payments is determined using the following table:

If the household income is:	The limitation amount for unmarried individuals (other than surviving spouses and heads of household) is:	The limitation amount for all other taxpayers is:		
Less than 200%	\$375	\$750		
At least 200% but less than 300%	\$950	\$1,900		
At least 300% but less than 400%	\$1,575	\$3,150		
*Expressed as a % of poverty line		-		

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34

## Refundable Credit for Coverage Under a Qualified Health Plan\* - 2025

For 2025, the limitation on tax imposed under §36B(f)(2)(B) for excess advance credit payments is determined using the following table:

If the household income is:	The limitation amount for unmarried individuals (other than surviving spouses and heads of household) is:	The limitation amount for all other taxpayers is:	
Less than 200%	\$375	\$750	
At least 200% but less than 300%	\$975	\$1,950	
At least 300% but less than 400%	\$1,625	\$3,250	
*Expressed as a % of poverty line			

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-34

Cafeteria Plans under §125(i)	2025	2024
Dollar limitation under §125(i) on voluntary employee salary reductions for contributions to health flexible spending arrangements is:	\$3,300 (with \$660 carry-over possible)	\$3,200 (with \$640 carry-over possible)

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40

Medical Savings Accounts	2025	2024
Self-only coverage - the term "high deductible health plan" as defined in \$220(c)(2)(A) means, for self-only coverage, a health plan that has an annual deductible that is:	Not less than \$2,850 and not more than \$4,300, and under which the annual out-of-pocket expenses required to be paid (other than for premiums) for covered benefits do not exceed \$5,700.	Not less than \$2,800 and not more than \$4,150, and under which the annual out-of-pocket expenses required to be paid (other than for premiums) for covered benefits do not exceed \$5,500.
Family coverage - the term "high deductible health plan" means, for family coverage, a health plan that has an annual deductible that is	Not less than \$5,700 and not more than \$8,550, and under which the annual out-of-pocket expenses required to be paid (other than for premiums) for covered benefits do not exceed \$10,500.	Not less than \$5,550 and not more than \$8,350, and under which the annual out-of-pocket expenses required to be paid (other than for premiums) for covered benefits do not exceed \$10,200.

26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2023-34 26 CFR 601.602: Tax forms and instructions. Rev. Proc. 2024-40

